MONETARY POLICY AND THE CURRENT ECONOMY

BANKING AND THE ECONOMY: A FORUM FOR MINORITIES IN BANKING

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FEDERAL RESERVE BANK OF MINNEAPOLIS

DISCLAIMER

The views expressed are my own and not necessarily those of the Federal Reserve Bank of Minneapolis or the Federal Reserve System.

MINNEAPOLISFED.ORG



- The Fed's dual mandate: stable prices & maximum employment
- Is the economy near maximum employment?
- Will inflation return to 2 percent target in 2022?
- Q&A



THE CONGRESSIONAL MANDATE

The Federal Reserve Act mandates that the Federal Reserve conduct monetary policy "so as to promote effectively the goals of maximum employment, stable prices, and moderate long-term interest rates."

Dual Mandate: maximum employment and price stability



What is maximum employment?



THE CONGRESSIONAL MANDATE

"Maximum employment is the highest level of employment or lowest level of unemployment that the economy can sustain while maintaining a stable inflation rate."

—Board of Governors



PROMOTING STABLE PRICES AND MAXIMUM EMPLOYMENT

THE FEDERAL OPEN MARKET COMMITTEE (FOMC)



PROMOTING STABLE PRICES AND MAXIMUM EMPLOYMENT

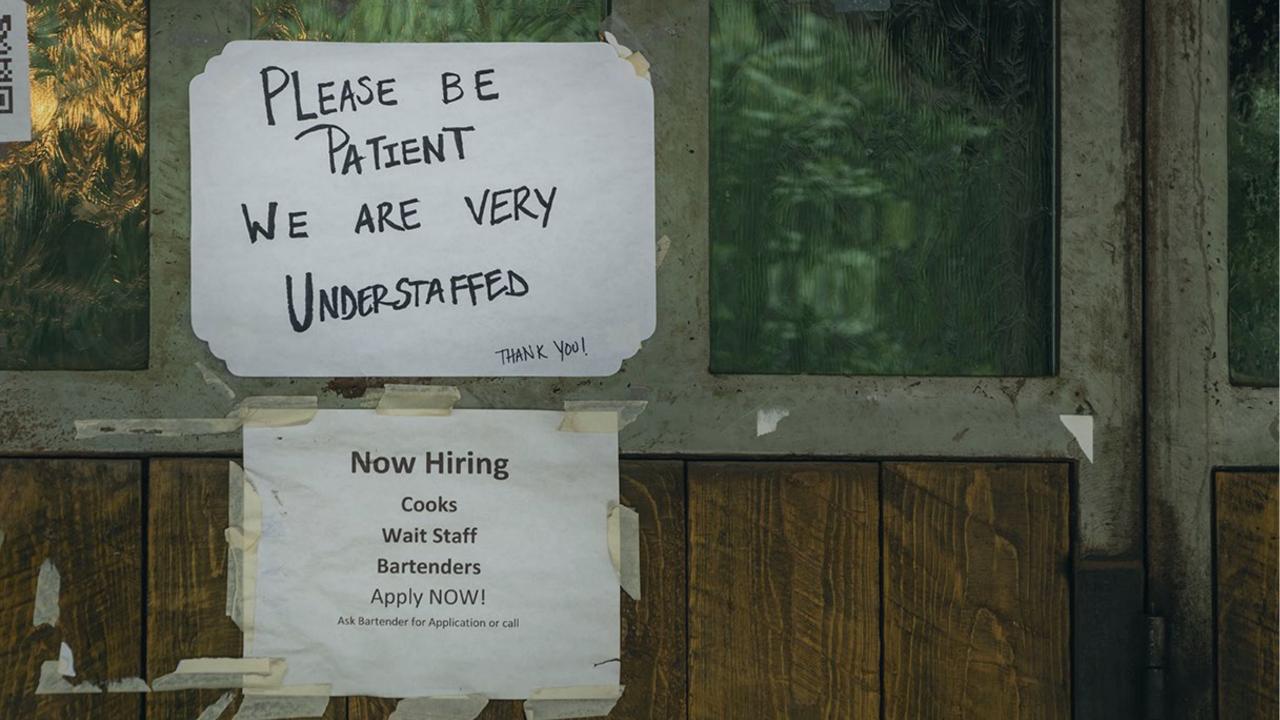
THE FOMC TODAY





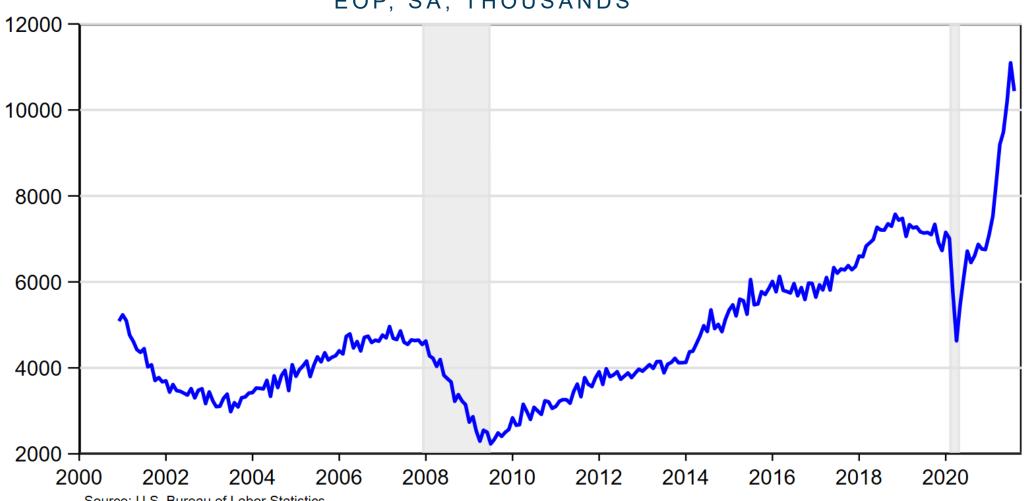
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JOB OPENINGS LEVEL

EOP, SA, THOUSANDS



Source: U.S. Bureau of Labor Statistics.



UNEMPLOYED PERSONS PER JOB OPENING

SA, LEVELS

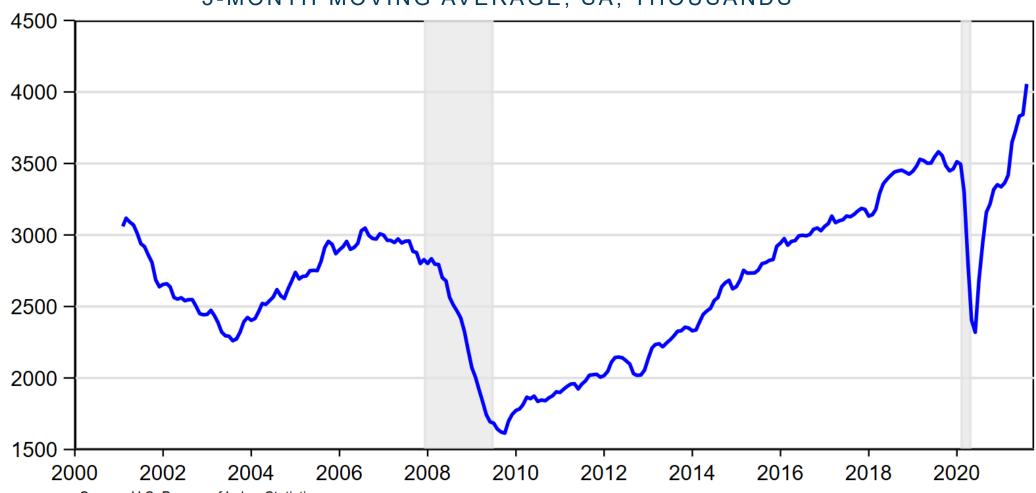


Source: U.S. Bureau of Labor Statistics.



TOTAL QUITS

3-MONTH MOVING AVERAGE, SA, THOUSANDS

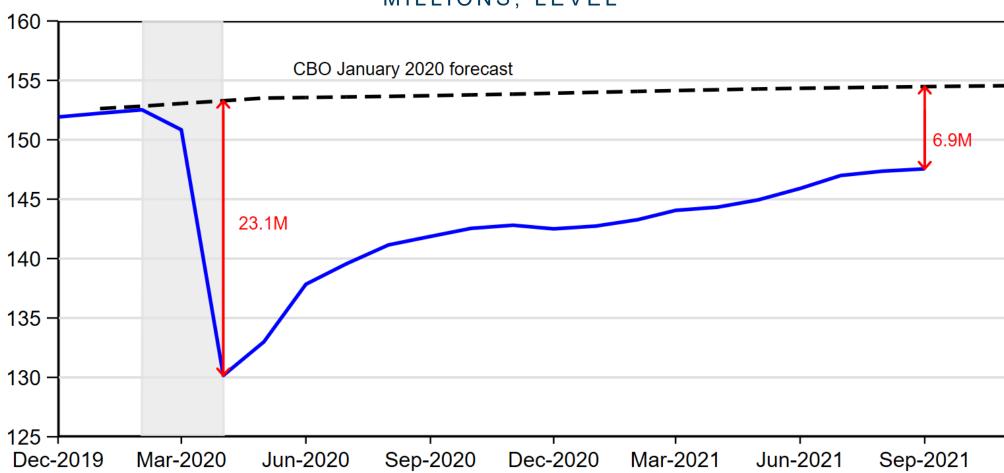






NONFARM EMPLOYMENT

MILLIONS, LEVEL

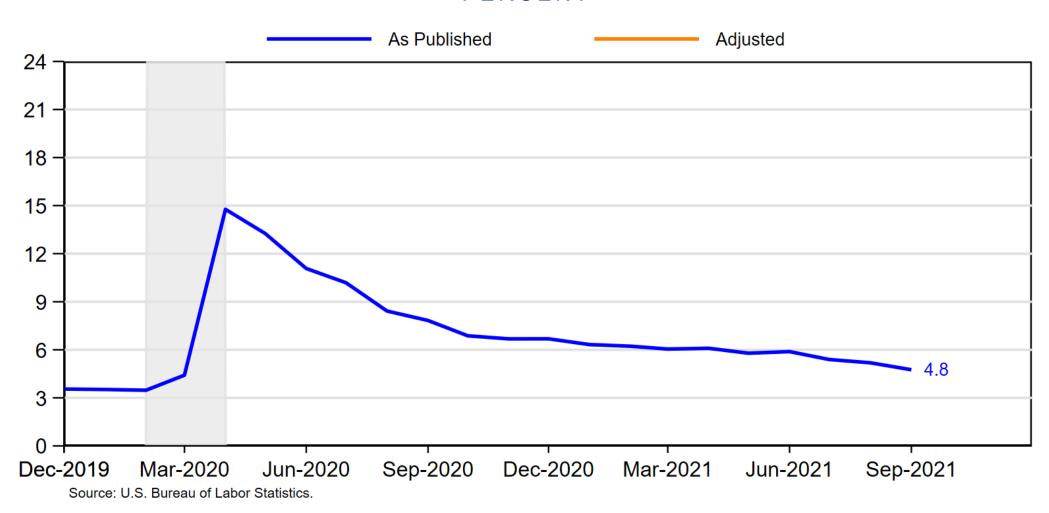


Note: Dashed line represents CBO's projected nonfarm employment in January 2020. Source: U.S. Bureau of Labor Statistics, Congressional Budget Office.



UNEMPLOYMENT RATE

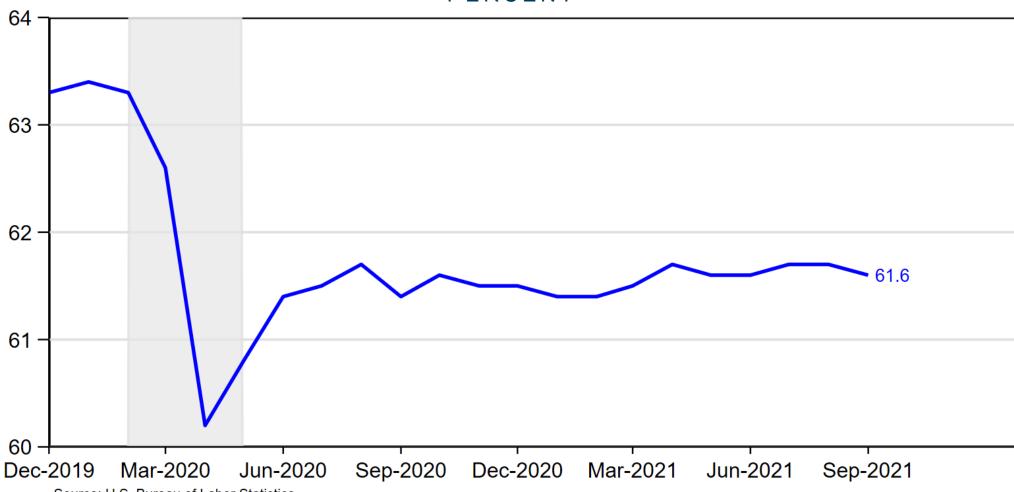
PERCENT





PARTICIPATION RATE (16+)

PERCENT

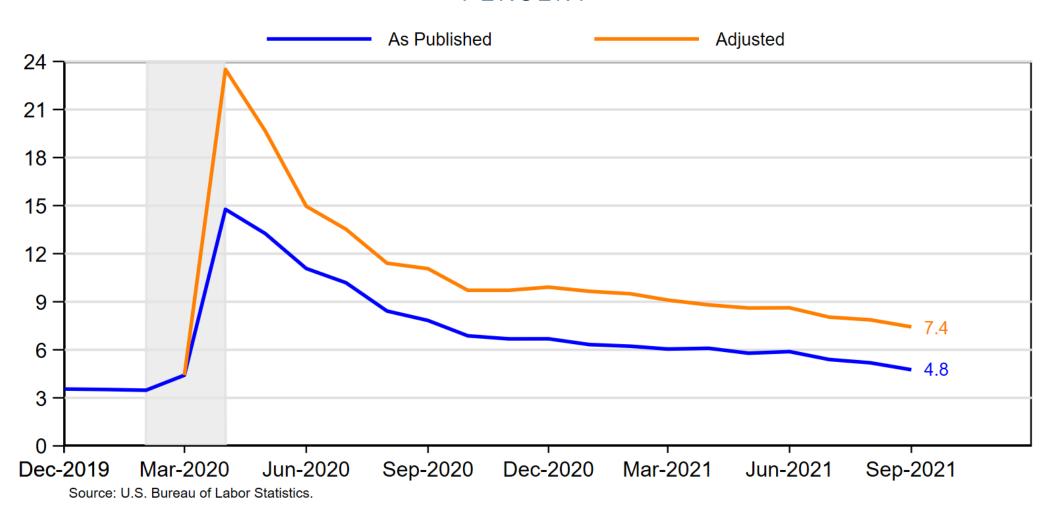


Source: U.S. Bureau of Labor Statistics.



UNEMPLOYMENT RATE

PERCENT

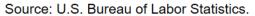




EMPLOYMENT-POPULATION RATIO

PERCENT, 25-54

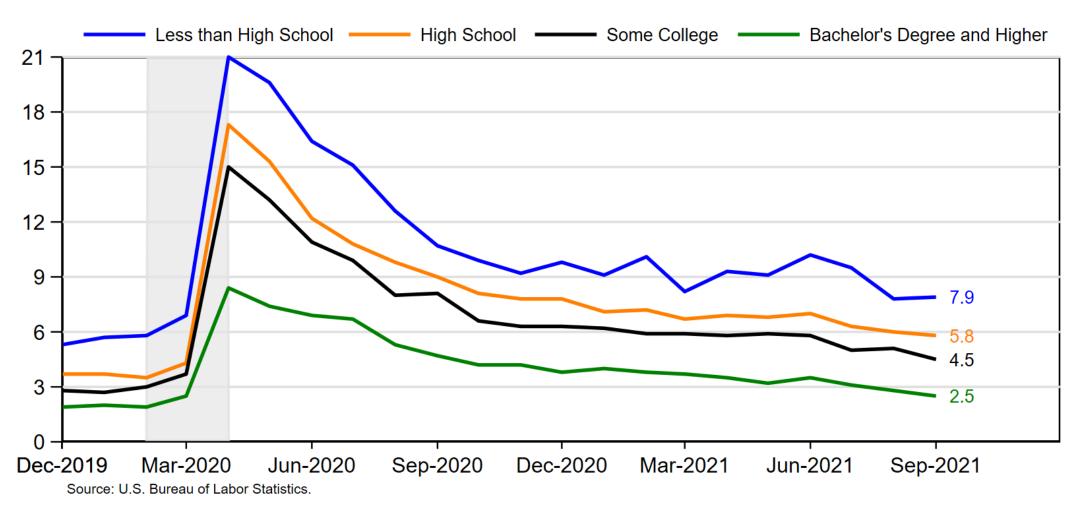






UNEMPLOYMENT RATE BY EDUCATION

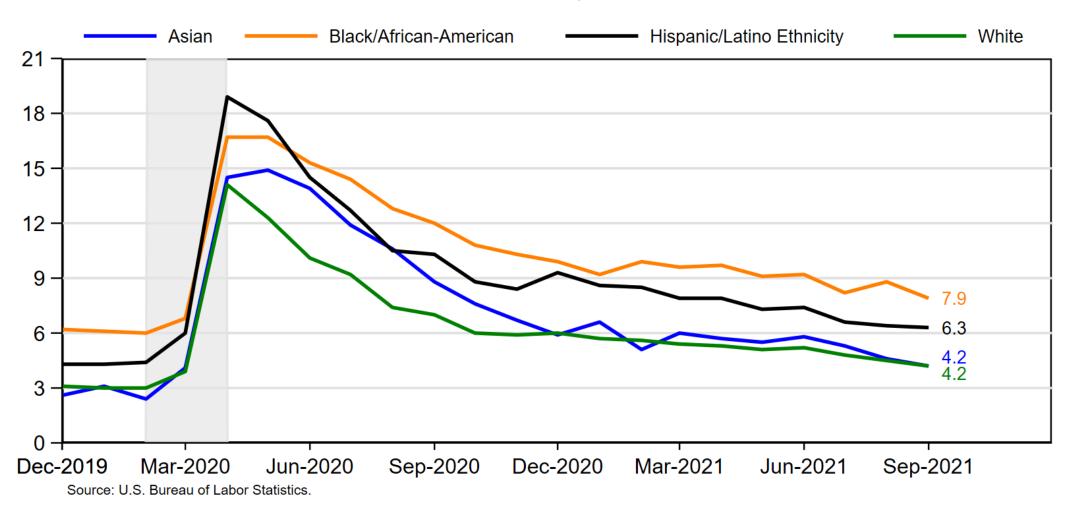
PERCENT, 25+





UNEMPLOYMENT RATE BY RACE/ETHNICITY

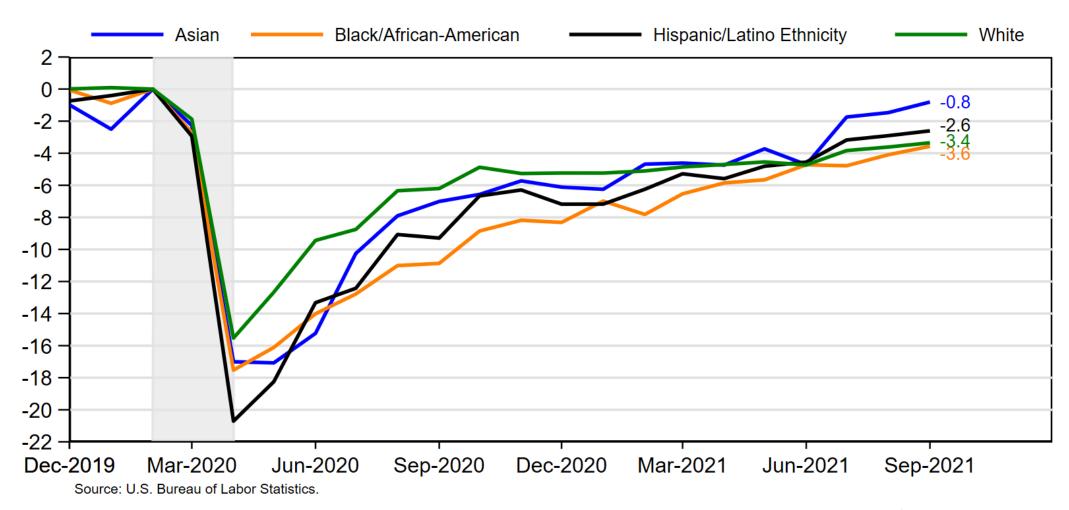
PERCENT, 16+





EMPLOYMENT BY RACE/ETHNICITY

PERCENT CHANGE SINCE FEB 2020, 16+





CHANGE IN US EMPLOYMENT BY INDUSTRY: 2020 RECESSION

SA, PERCENT CHANGE



Source: U.S. Bureau of Labor Statistics.

INCREASING LABOR DEMAND OUTPACING RETURN OF LABOR SUPPLY

Unprecedented reopening is rapidly increasing labor demand

Labor supply is still constrained by fears, caregiving, benefits, restructuring, retirements. . . .

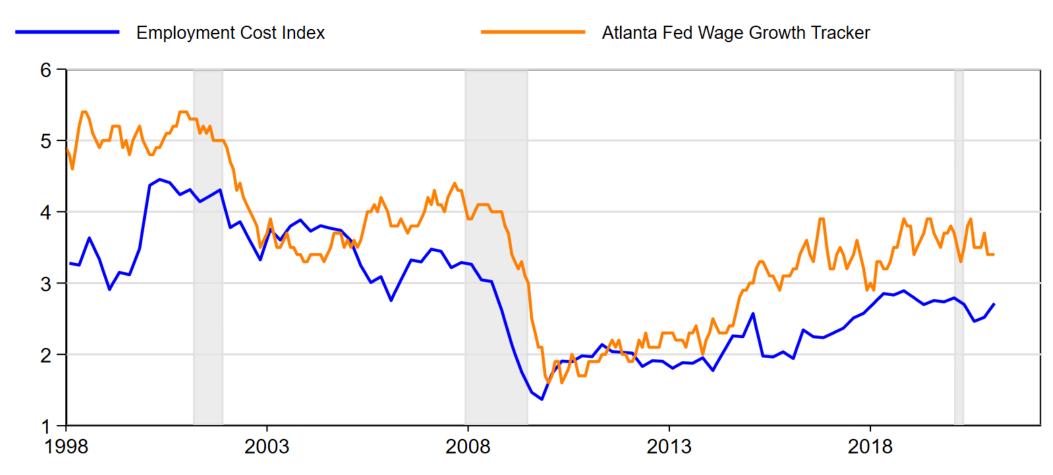
Supply constraints expected to gradually ease over the next year

Delta variant delaying return of workers



LABOR COSTS

12-MONTH OR FOUR-QUARTER PERCENT CHANGE

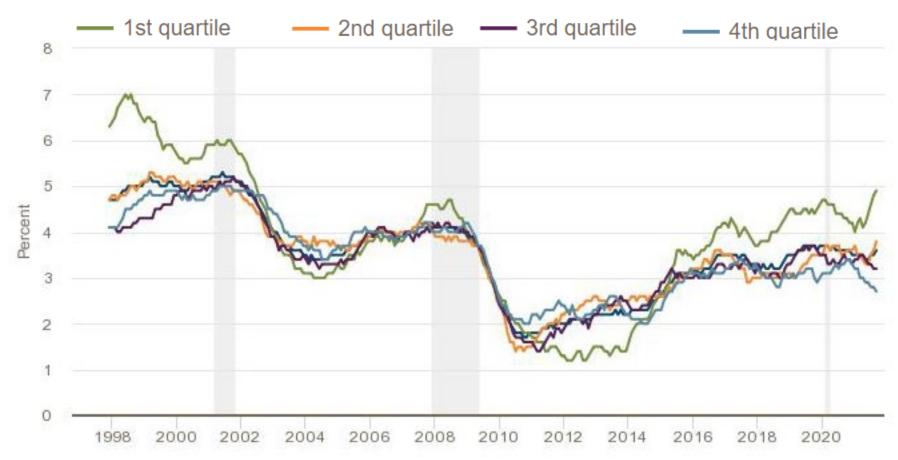


Source: U.S. Bureau of Labor Statistics, Federal Reserve Bank of Atlanta.



WAGE GROWTH TRACKER BY WAGE LEVEL

PERCENT, 12-MONTH MOVING AVERAGE OF MEDIAN WAGE GROWTH (HOURLY DATA)



Sources: Current Population Survey, Bureau of Labor Statistics and author's calculations







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PCE INFLATION

12-MONTH PERCENT CHANGE OR Q4/Q4 PERCENT CHANGE

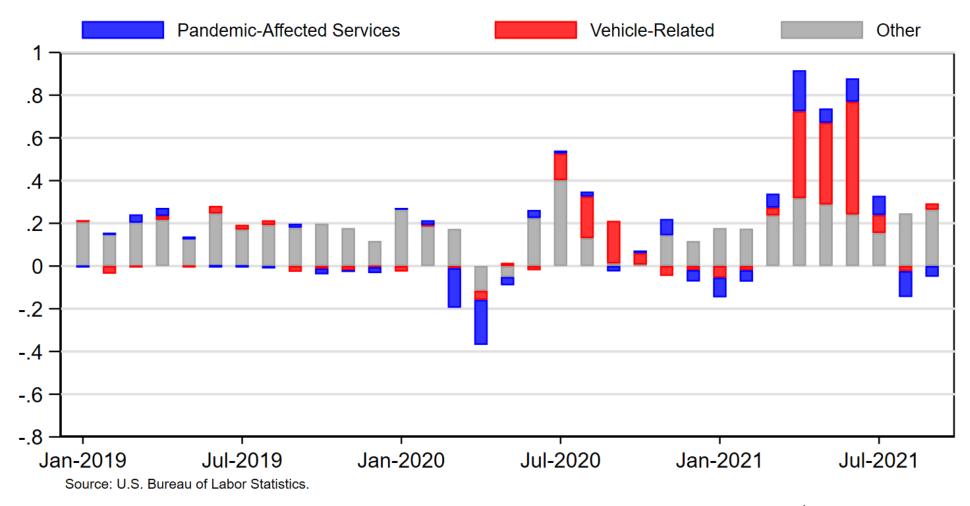






CONTRIBUTIONS TO CORE CPI INFLATION

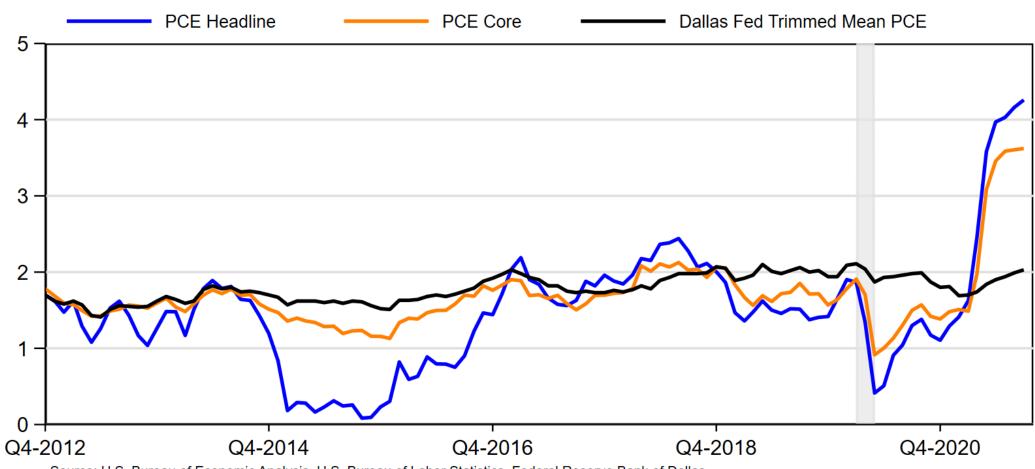
PERCENTAGE POINTS, MONTHLY RATE

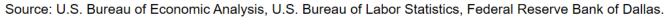




INFLATION

12-MONTH PERCENT CHANGE

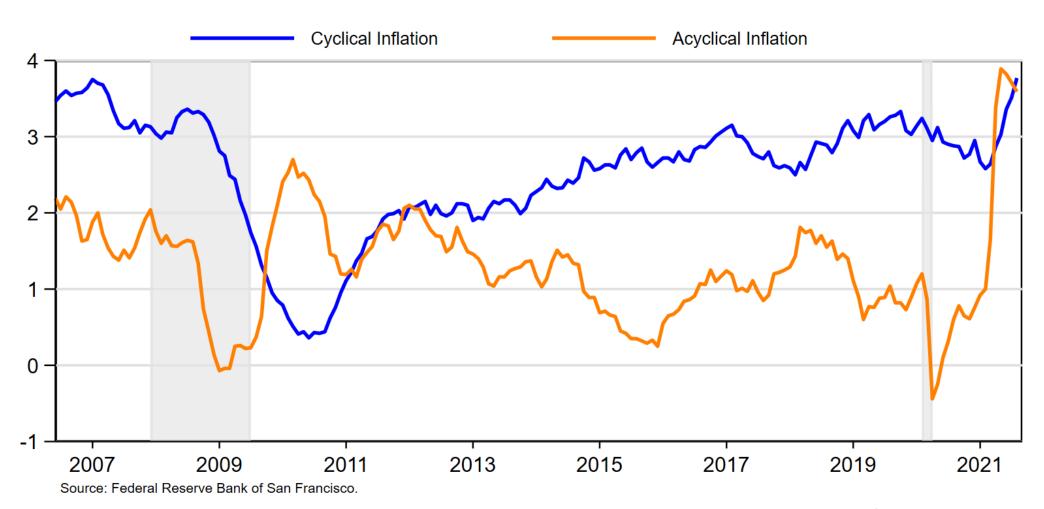






CONTRIBUTIONS TO CORE PCE INFLATION

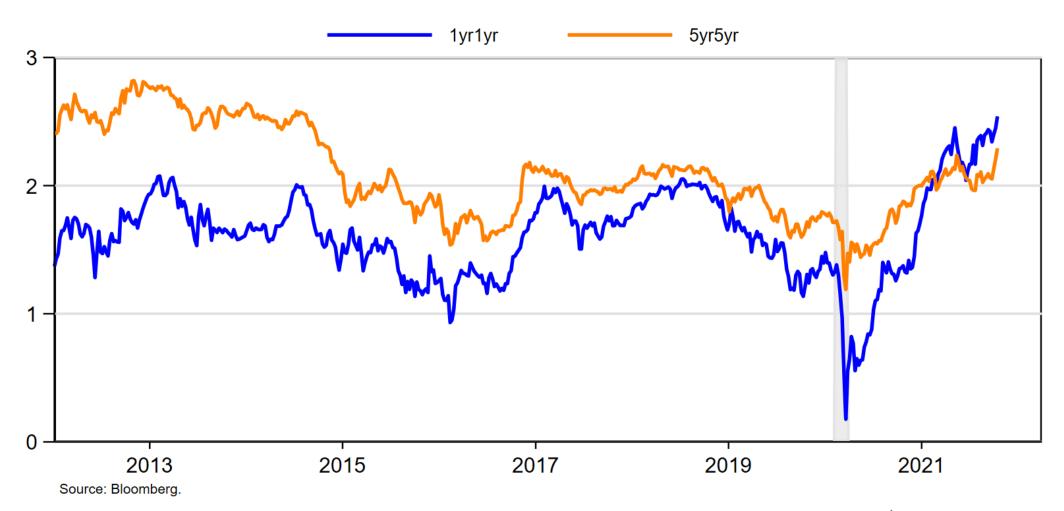
PERCENT





MARKET-BASED INFLATION EXPECTATIONS

PERCENT







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